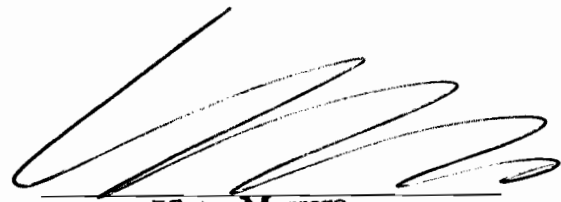


awarded pursuant to this Order from the Settlements in a manner which, in the opinion of Lead Counsel, fairly compensates the Class Plaintiffs' Counsel's firms for their services.

4. An incentive award of \$40,000, to be paid equally out of settlement funds created by the Settlements (\$120,000 from each Settlement), shall be paid to each of the following named Class Plaintiffs: the City of Baltimore, Maryland; the University of Mississippi Medical Center; the University of Southern Mississippi; the University of Mississippi; the Central Bucks School District; and the Bucks County Water & Sewer Authority.

Dated: 5 November, 2012

SIGNED: New York, NY


Victor Marrero
U.S. District Court Judge